

**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATIONAL DEVELOPMENT****REVENUE ACCOUNTS FOR YEAR ENDED 31ST MARCH 2014****SUMMARY OF NET EXPENDITURE BY PROGRAMME AREA**

Programme Area	Original Budget £	Revised Budget £	Actual £	Variance Over/(Under)	
				£	%
H.R. & Payroll	(4,580)	200	<b>4,666</b>	4,466	2233.0%
Members\Employers Development	4,940	6,290	<b>1,490</b>	(4,800)	(76.3%)
Legal Services	31,620	54,800	<b>85,187</b>	30,387	55.5%
Civic Services & Mayoral	120,110	121,360	<b>105,808</b>	(15,552)	(12.8%)
Servicing of Council Meetings	(4,100)	(160)	<b>18,151</b>	18,311	(11444.4%)
Support Services	49,390	106,240	<b>139,906</b>	33,666	31.7%
Audit Standards	(50)	(20)	<b>(3)</b>	17	(85.0%)
Democratic & Scrutiny	1,327,870	1,349,600	<b>1,304,269</b>	(45,331)	(3.4%)
Election & Electoral Registration	193,890	171,040	<b>166,974</b>	(4,066)	(2.4%)
Emergency Planning	31,370	30,980	<b>30,599</b>	(381)	(1.2%)
ICT	110	6,020	<b>11,638</b>	5,618	93.3%
Corporate Health & Safety	10	(20)	<b>9,096</b>	9,116	(45580.0%)
Procurement	2,500	(10)	<b>2,414</b>	2,424	(24240.0%)
Financial Services	1,157,320	1,275,170	<b>724,724</b>	(550,446)	(43.2%)
Chief Executive	15,690	14,400	<b>27,154</b>	12,754	88.6%
Members	554,160	519,770	<b>528,074</b>	8,304	1.6%
Twinning	13,480	9,400	<b>8,624</b>	(776)	(8.3%)
Concessionary Travel	(3,000)	(9,320)	<b>(13,147)</b>	(3,827)	0.0%
<b>TOTAL NET EXPENDITURE</b>	<b>3,490,730</b>	<b>3,655,740</b>	<b>3,155,624</b>	<b>(500,116)</b>	<b>(13.7%)</b>

## ANNEXE 1B

**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATIONAL DEVELOPMENT**

Programme Area	Original	Revised	Actual	Variance	
	Budget	Budget		Over/(Under)	
	£	£	£	£	%

<b>CONTROLLABLE BUDGETS</b>					
H.R. & Payroll	305,720	307,660	317,519	9,859	3.2%
Members\Employers Development	65,090	89,300	57,392	(31,908)	(35.7%)
Legal Services	347,700	360,660	372,249	11,589	3.2%
Civic Services & Mayoral	78,760	82,580	67,699	(14,881)	(18.0%)
Servicing of Council Meetings	232,100	225,490	235,498	10,008	4.4%
Support Services	903,720	899,180	933,517	34,337	3.8%
Audit Standards	158,290	158,290	147,486	(10,804)	(6.8%)
Democratic & Scrutiny	49,280	38,940	38,421	(519)	(1.3%)
Election & Electoral Registration	98,470	83,160	81,390	(1,770)	(2.1%)
Emergency Planning	16,260	16,260	15,960	(300)	(1.8%)
ICT	758,590	751,720	740,539	(11,181)	(1.5%)
Corporate Health & Safety	81,170	85,090	91,623	6,533	7.7%
Procurement	41,190	62,590	71,798	9,208	14.7%
Financial Services	1,912,680	2,025,180	1,115,987	(909,193)	(44.9%)
Chief Executive	159,740	157,320	167,371	10,051	6.4%
Members	448,840	415,300	425,825	10,525	2.5%
Twinning	10,510	6,150	5,413	(737)	(12.0%)
Concessionary Travel	(3,000)	(9,320)	(13,147)	(3,827)	0.0%
<b>TOTAL NET EXPENDITURE</b>	<b>5,665,110</b>	<b>5,755,550</b>	<b>4,872,540</b>	<b>(883,010)</b>	<b>(15.3%)</b>

<b>NON - CONTROLLABLE BUDGETS - INTERNAL RECHARGES</b>					
H.R. & Payroll	(310,300)	(307,460)	(312,853)	(5,393)	1.8%
Members\Employers Development	(60,150)	(83,010)	(55,902)	27,108	(32.7%)
Legal Services	(316,080)	(305,860)	(287,062)	18,798	(6.1%)
Civic Services & Mayoral	41,350	38,780	38,109	(671)	(1.7%)
Servicing of Council Meetings	(236,200)	(225,650)	(217,347)	8,303	(3.7%)
Support Services	(976,170)	(904,780)	(905,357)	(577)	0.1%
Audit Standards	(158,340)	(158,310)	(147,489)	10,821	(6.8%)
Democratic & Scrutiny	1,278,590	1,310,660	1,265,848	(44,812)	(3.4%)
Election & Electoral Registration	95,420	87,880	85,584	(2,296)	(2.6%)
Emergency Planning	15,110	14,720	14,639	(81)	(0.6%)
ICT	(770,830)	(764,950)	(741,249)	23,701	(3.1%)
Corporate Health & Safety	(81,160)	(85,110)	(82,527)	2,583	(3.0%)
Procurement	(38,690)	(62,600)	(69,384)	(6,784)	10.8%
Financial Services	(755,360)	(750,010)	(391,263)	358,747	(47.8%)
Chief Executive	(144,050)	(142,920)	(140,217)	2,703	(1.9%)
Members	105,320	104,470	102,249	(2,221)	(2.1%)
Twinning	2,970	3,250	3,211	(39)	(1.2%)
<b>TOTAL INTERNAL RECHARGES</b>	<b>(2,308,570)</b>	<b>(2,230,900)</b>	<b>(1,841,010)</b>	<b>389,890</b>	<b>(17.5%)</b>

<b>NON - CONTROLLABLE BUDGETS - ASSET CHARGES</b>					
Support Services	121,840	111,840	111,746	(94)	(0.1%)
ICT	12,350	19,250	12,348	(6,902)	(35.9%)
<b>TOTAL ASSET CHARGES</b>	<b>134,190</b>	<b>131,090</b>	<b>124,094</b>	<b>(6,996)</b>	<b>(5.3%)</b>

<b>TOTAL BUDGETS</b>					
H.R. & Payroll	(4,580)	200	4,666	4,466	2233.0%
Members\Employers Development	4,940	6,290	1,490	(4,800)	(76.3%)
Legal Services	31,620	54,800	85,187	30,387	55.5%
Civic Services & Mayoral	120,110	121,360	105,808	(15,552)	(12.8%)
Servicing of Council Meetings	(4,100)	(160)	18,151	18,311	(11444.4%)
Support Services	49,390	106,240	139,906	33,666	31.7%
Audit Standards	(50)	(20)	(3)	17	(85.0%)
Democratic & Scrutiny	1,327,870	1,349,600	1,304,269	(45,331)	(3.4%)
Election & Electoral Registration	193,890	171,040	166,974	(4,066)	(2.4%)
Emergency Planning	31,370	30,980	30,599	(381)	(1.2%)
ICT	110	6,020	11,638	5,618	93.3%
Corporate Health & Safety	10	(20)	9,096	9,116	(45580.0%)
Procurement	2,500	(10)	2,414	2,424	(24240.0%)
Financial Services	1,157,320	1,275,170	724,724	(550,446)	(43.2%)

Chief Executive	15,690	14,400	27,154	12,754	88.6%
Members	554,160	519,770	528,074	8,304	1.6%
Twinning	13,480	9,400	8,624	(776)	(8.3%)
Concessionary Travel	(3,000)	(9,320)	(13,147)	(3,827)	0.0%
<b>TOTAL BUDGETS</b>	<b>3,490,730</b>	<b>3,655,740</b>	<b>3,155,624</b>	<b>(500,116)</b>	<b>(13.7%)</b>

**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATIONAL DEVELOPMENT**  
**REVENUE ACCOUNTS FOR YEAR ENDED 31ST MARCH 2014**

Programme Area	2013/14 Original £	2013/14 Revised £	2013/14 Actual £
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<b>H.R &amp; PAYROLL - 0408/0436/0440</b>			
Supplies and Services	41,210	41,950	52,690
Agency Costs PPP	264,510	265,710	265,393
Controllable Income			(564)
<b>Net Controllable</b>	305,720	307,660	317,519
Central and Departmental Support	59,760	57,850	57,643
Recharge Income	(370,060)	(365,310)	(370,496)
<b>Net</b>	<b>(4,580)</b>	<b>200</b>	<b>4,666</b>

<b>MEMBERS/EMPLOYEE DEVELOPMENT - 0438/0477</b>			
Supplies and Services	10,570	34,530	2,615
Agency Costs PPP	54,520	54,770	54,777
<b>Net Controllable</b>	65,090	89,300	57,392
Central and Departmental Support	24,070	26,180	25,851
Recharge Income	(84,220)	(109,190)	(81,753)
<b>NET</b>	<b>4,940</b>	<b>6,290</b>	<b>1,490</b>

<b>LEGAL SERVICES - 0427/0429/0431/0433</b>			
Employee Expenses	328,290	330,250	336,882
Transport Related Expenses	810	810	867
Supplies and Services	70,300	90,040	89,403
Agency & Contracted Services PPP	64,120	64,380	64,383
Controllable Income	(115,820)	(124,820)	(119,286)
<b>Net Controllable</b>	347,700	360,660	372,249
Central and Departmental Support	151,650	142,800	139,213
Recharge Income	(467,730)	(448,660)	(426,275)
<b>NET</b>	<b>31,620</b>	<b>54,800</b>	<b>85,187</b>

<b>CIVIC SERVICES &amp; MAYORAL - 0421/0422/0428</b>			
Employee Expenses	40,160	38,240	34,191
Premises Related Expenses	4,380	7,400	5,711
Transport Related Expenses	12,460	12,340	10,676
Supplies and Services	22,380	25,220	17,150
Controllable Income	(620)	(620)	(29)
<b>Net Controllable</b>	78,760	82,580	67,699
Central and Departmental Support	41,350	38,780	38,109
<b>NET</b>	<b>120,110</b>	<b>121,360</b>	<b>105,808</b>

**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATIONAL DEVELOPMENT**  
**REVENUE ACCOUNTS FOR YEAR ENDED 31ST MARCH 2014**

Programme Area	2013/14 Original £	2013/14 Revised £	2013/14 Actual £
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<b>SERVICING OF COUNCIL MEETINGS - 0417</b>			
Employee Expenses	216,220	197,720	<b>209,024</b>
Transport Related Expenses	200	200	<b>327</b>
Supplies and Services	15,680	27,570	<b>26,147</b>
<b>Net Controllable</b>	<b>232,100</b>	<b>225,490</b>	<b>235,498</b>
Central and Departmental Support	39,840	27,810	<b>27,597</b>
Recharge Income	(276,040)	(253,460)	<b>(244,944)</b>
<b>NET</b>	<b>(4,100)</b>	<b>(160)</b>	<b>18,151</b>

<b>SUPPORT SERVICES - 0418/0566/0441/0442/0443/0445/0446/0451/0478</b>			
Employee Expenses	324,690	319,070	<b>343,445</b>
Premises Related Expenses	3,240	3,240	<b>2,226</b>
Transport Related Expenses	361,790	333,140	<b>333,735</b>
Supplies and Services	9,350	8,790	<b>24,286</b>
Agency & Contracted Services PPP	323,830	326,180	<b>326,202</b>
Controllable Income	(119,180)	(91,240)	<b>(96,377)</b>
<b>Net Controllable</b>	<b>903,720</b>	<b>899,180</b>	<b>933,517</b>
Central and Departmental Support	176,980	168,030	<b>165,388</b>
Recharge Income	(1,153,150)	(1,072,810)	<b>(1,070,745)</b>
Asset Charges	121,840	111,840	<b>111,746</b>
<b>NET</b>	<b>49,390</b>	<b>106,240</b>	<b>139,906</b>

<b>AUDIT &amp; STANDARDS - 0407</b>			
Supplies and Services	158,290	158,290	<b>147,486</b>
<b>Net Controllable</b>	<b>158,290</b>	<b>158,290</b>	<b>147,486</b>
Recharge Income	(158,340)	(158,310)	<b>(147,489)</b>
<b>NET</b>	<b>(50)</b>	<b>(20)</b>	<b>(3)</b>

<b>OVERVIEW &amp; SCRUTINY - 0432/0437/0483</b>			
Employee Expenses	46,080	35,740	<b>37,755</b>
Transport Related Expenses	200	200	<b>254</b>
Supplies and Services	3,000	3,000	<b>412</b>
<b>Net Controllable</b>	<b>49,280</b>	<b>38,940</b>	<b>38,421</b>
Central and Departmental Support	1,278,590	1,310,660	<b>1,265,848</b>
<b>NET</b>	<b>1,327,870</b>	<b>1,349,600</b>	<b>1,304,269</b>

<b>ELECTIONS &amp; ELECTORAL REGISTRATON - 0425/0426</b>			
Employee Expenses	67,130	51,820	<b>31,688</b>
Transport Related Expenses			<b>223</b>
Supplies and Services	31,840	31,840	<b>50,866</b>
Controllable Income	(500)	(500)	<b>(1,387)</b>
<b>Net Controllable</b>	<b>98,470</b>	<b>83,160</b>	<b>81,390</b>
Central and Departmental Support	95,420	87,880	<b>85,584</b>
<b>NET</b>	<b>193,890</b>	<b>171,040</b>	<b>166,974</b>

**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATIONAL DEVELOPMENT**  
**REVENUE ACCOUNTS FOR YEAR ENDED 31ST MARCH 2014**

Programme Area	2013/14 Original £	2013/14 Revised £	2013/14 Actual £
<b>EMERGENCY PLANNING - 0449</b>			
Supplies and Services	16,260	16,260	15,960
<b>Net Controllable</b>	16,260	16,260	15,960
Central and Departmental Support	15,110	14,720	14,639
<b>NET</b>	<b>31,370</b>	<b>30,980</b>	<b>30,599</b>
<b>ICT. - 0474</b>			
Supplies and Services	330,100	320,210	309,659
Agency & Contracted Services PPP	428,490	431,510	431,558
Controllable Income			(678)
<b>Net Controllable</b>	758,590	751,720	740,539
Central and Departmental Support	68,130	68,700	68,744
Recharge Income	(838,960)	(833,650)	(809,993)
Asset Charges	12,350	19,250	12,348
<b>NET</b>	<b>110</b>	<b>6,020</b>	<b>11,638</b>
<b>CORPORATE HEALTH &amp; SAFETY - 0430</b>			
Employee Expenses	69,920	68,840	80,154
Transport Related Expenses	2,100	2,100	2,425
Supplies and Services	9,150	14,150	9,044
<b>Net Controllable</b>	81,170	85,090	91,623
Central and Departmental Support	5,660	5,900	5,551
Recharge Income	(86,820)	(91,010)	(88,078)
<b>NET</b>	<b>10</b>	<b>(20)</b>	<b>9,096</b>
<b>PROCUREMENT - Cost Centre 0448</b>			
Employee Expenses			29,042
Supplies & Services	41,190	62,590	42,756
<b>Net Controllable</b>	41,190	62,590	71,798
Central and Departmental Support	3,100	3,000	2898
Recharge Income	(41,790)	(65,600)	(72,282)
<b>Net</b>	2,500	(10)	2,414
<b>Total Procurement</b>	2,500	(10)	2,414
<b>ACCOUNTANCY - 0400, 0401 &amp; 0409</b>			
Employee Expenses	452,570	371,760	399,194
Transport Expenses	900	700	659
Agency & Contracted Services PPP	34,690	33,070	31,195
Supplies and Services	46,440	46,720	46,670
<b>Net Controllable</b>	534,600	452,250	477,718
Central and Departmental Support	108,660	99,450	96,274
Recharge Income	(648,930)	(556,130)	(533,428)
<b>Net</b>	(5,670)	(4,430)	40,564
<b>INSURANCE - 0411</b>			
Employee Expenses	24,280	24,300	26,338
Transport	100	100	21
Supplies and Services	1,750	1,940	977
<b>Net Controllable</b>	26,130	26,340	27,336
Central and Departmental Support	23,160	11,410	11,082
Recharge Income	(47,720)	(47,720)	(36,085)
<b>Net</b>	1,570	(9,970)	2,333

**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATIONAL DEVELOPMENT  
REVENUE ACCOUNTS FOR YEAR ENDED 31ST MARCH 2014**

Programme Area	2013/14 Original £	2013/14 Revised £	2013/14 Actual £
<b>CORPORATE FINANCIAL EXPENSES &amp; PENSION BACKFUNDING - 0410/0412</b>			
Employee Expenses	1,194,370	1,403,600	476,645
Supplies and Services	133,980	119,610	110,908
<b>Net Controllable</b>	<b>1,328,350</b>	<b>1,523,210</b>	<b>587,553</b>
Central and Departmental Support	(57,960)	(138,800)	180,981
Recharge Income	(132,570)	(118,220)	(110,087)
<b>Net</b>	<b>1,137,820</b>	<b>1,266,190</b>	<b>658,447</b>
<b>Transport Pension - 0472</b>			
Employee Expenses	23,600	23,380	23,380
<b>Net</b>	<b>23,600</b>	<b>23,380</b>	<b>23,380</b>
<b>TOTAL FINANCIAL SERVICES</b>	<b>1,157,320</b>	<b>1,275,170</b>	<b>724,724</b>

<b>CHIEF EXECUTIVE - 0420/0469</b>			
Employee Expenses	134,060	132,120	143,367
Transport Related Expenses	700	700	745
Supplies and Services	24,980	24,500	23,259
<b>Net Controllable</b>	<b>159,740</b>	<b>157,320</b>	<b>167,371</b>
Central and Departmental Support	26,970	25,560	25,179
Recharge Income	(171,020)	(168,480)	(165,396)
<b>NET</b>	<b>15,690</b>	<b>14,400</b>	<b>27,154</b>

<b>MEMBERS - 0423/0424</b>			
Employee Expenses	50,420	50,000	56,498
Transport Related Expenses	4,500	4,500	6,645
Supplies and Services	416,490	383,370	385,981
Controllable Income	(22,570)	(22,570)	(23,299)
<b>Net Controllable</b>	<b>448,840</b>	<b>415,300</b>	<b>425,825</b>
Central and Departmental Support	119,060	118,200	115,767
Recharge Income	(13,740)	(13,730)	(13,518)
<b>NET</b>	<b>554,160</b>	<b>519,770</b>	<b>528,074</b>

<b>Twinning (Cost Centre 0460)</b>			
Employee Expenses	3,510	3,110	3,354
Supplies and Services	7,000	3,040	2,059
<b>Net Controllable</b>	<b>10,510</b>	<b>6,150</b>	<b>5,413</b>
Central and Departmental Support	2,970	3,250	3,211
<b>Net</b>	<b>13,480</b>	<b>9,400</b>	<b>8,624</b>
<b>TOTAL TWINNING</b>	<b>13,480</b>	<b>9,400</b>	<b>8,624</b>

<b>Concessionary Travel (Cost Centre 0473)</b>			
Supplies and Services	500	500	-
Controllable income	(3,500)	(9,820)	(13,147)
<b>Net Controllable</b>	<b>(3,000)</b>	<b>(9,320)</b>	<b>(13,147)</b>
<b>Net</b>	<b>(3,000)</b>	<b>(9,320)</b>	<b>(13,147)</b>
<b>TOTAL CONCESSIONARY TRAVEL</b>	<b>(3,000)</b>	<b>(9,320)</b>	<b>(13,147)</b>

**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATIONAL DEVELOPMENT****SUMMARY SUBJECTIVE ANALYSIS**

Programme Area	2013/14	2013/14	2013/14	Variance	
	Original £	Probable £	Actual £	Over/(Under) £	%
Employee Expenses	2,975,300	3,071,350	<b>2,230,951</b>	(840,399)	(27.4%)
<u>Premises</u>					
Repair and Maintenance	142,300	128,700	<b>128,700</b>	0	0.0%
Energy	93,980	96,600	<b>97,015</b>	415	0.4%
Rent and Rates	104,560	88,310	<b>87,207</b>	(1,103)	(1.2%)
Other	18,430	26,930	<b>26,524</b>	(406)	(1.5%)
	<b>359,270</b>	<b>340,540</b>	<b>339,446</b>	(1,094)	(0.3%)
Bad Debts Provision	0	0	<b>(256)</b>	(256)	100.0%
Transport Expenses	25,210	24,890	<b>25,069</b>	179	0.7%
<u>Supplies &amp; Services</u>					
Materials and Equipment	2,690	2,640	<b>6,559</b>	3,919	148.4%
Printing and Stationery etc	45,880	43,730	<b>30,582</b>	(13,148)	(30.1%)
Communications and Computing	386,920	396,640	<b>378,422</b>	(18,218)	(4.6%)
Members Allowances	375,620	343,550	<b>342,307</b>	(1,243)	(0.4%)
Charges from Other Local Authorities	196,980	196,980	<b>147,486</b>	(49,494)	(25.1%)
Other	377,520	395,530	<b>437,500</b>	41,970	10.6%
	<b>1,385,610</b>	<b>1,379,070</b>	<b>1,342,856</b>	(36,214)	(2.6%)
Agency and Contracted Services	72,530	72,530	<b>72,530</b>	0	0.0%
Agency and Contracted Services - PPP	1,109,380	1,116,740	<b>1,116,452</b>	(288)	(0.0%)
Central and Departmental Support	2,240,480	2,210,180	<b>2,468,881</b>	258,701	11.7%
Asset Charges	134,190	131,090	<b>124,094</b>	(6,996)	(5.3%)
<b>Total Expenditure</b>	<b>8,301,970</b>	<b>8,346,390</b>	<b>7,720,023</b>	<b>(626,367)</b>	<b>(7.5%)</b>
Rents	(48,180)	(46,240)	<b>(46,179)</b>	61	(0.1%)
Sales	(24,090)	(23,090)	<b>(25,379)</b>	(2,289)	9.9%
Fees & Charges	(189,920)	(180,240)	<b>(182,951)</b>	(2,711)	1.5%
Recharges GF	(3,251,580)	(3,103,410)	<b>(2,991,655)</b>	111,755	(3.6%)
Recharges DSO	(419,260)	(482,310)	<b>(481,668)</b>	642	(0.1%)
Recharges HRA	(648,480)	(618,300)	<b>(620,819)</b>	(2,519)	0.4%
Recharges Other	(229,730)	(237,060)	<b>(215,748)</b>	21,312	(9.0%)
<b>Total Income</b>	<b>(4,811,240)</b>	<b>(4,690,650)</b>	<b>(4,564,399)</b>	<b>126,251</b>	<b>(2.7%)</b>
<b>NET EXPENDITURE</b>	<b>3,490,730</b>	<b>3,655,740</b>	<b>3,155,624</b>	<b>(500,116)</b>	<b>(13.7%)</b>

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**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATIONAL DEVELOPMENT 2012/13**  
**VARIATIONS REVISED BUDGET 2013/14 TO ACTUAL 2013/14**

Programme Area / Service	Budget Head	Over / (Under) Budget £'000	Carry Fwd Requests £'000	Recurring Variance ✓
HR & Payroll	Occupational health Software licences Attachment of earnings income	9 2 (1)		✓
Subtotal Controllable		10		
Non-Controllable	Support Services Recharges	(5)		
<b>HR &amp; Payroll Total</b>		<b>5</b>	<b>0</b>	
Members/Employers Development	Underspend on council training courses Underspend on members training courses	(28) (4)	(28) (4)	
Subtotal Controllable		(32)	(32)	
Non-Controllable	Support Services Recharges	27		
<b>Members/Employers Total</b>		<b>(5)</b>	<b>(32)</b>	
Legal Services	Employee Expenses: Pensions adjustment Redundancy not required Savings on salaries Professional fees Supplies & services Legal fees Books Land charges professional fees Minor variations Land charges income Legal fees	 26 (15) (3) (1)  (2) 1 4 (2) 4 (1)		
Subtotal Controllable		11		
Non-Controllable	Support Services Recharges	19		
<b>Legal Services Total</b>		<b>30</b>	<b>0</b>	
Civic Services & Mayoral	Employee Expenses: Pensions adjustment Salary savings Garage for Mayors car Running of Mayors car Hospitality Mayors civic regalia Minor variations	 2 (6) (2) (2) (3) (2) (2)		
Subtotal Controllable		(15)		
Non-Controllable	Support Services Recharges	(1)		
<b>Civic Services &amp; Mayoral Total</b>		<b>(16)</b>	<b>0</b>	
Servicing of Council Meetings	Employee Expenses: Pensions adjustment Savings on salaries Printing	 17 (6) (1)		
Subtotal Controllable		10		
Non-Controllable	Support Services Recharges	8		

**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATIONAL DEVELOPMENT 2012/13**  
**VARIATIONS REVISED BUDGET 2013/14 TO ACTUAL 2013/14**

Programme Area / Service	Budget Head	Over / (Under) Budget £'000	Carry Fwd Requests £'000	Recurring Variance ✓
<b>Servicing of Council Meetings Total</b>		18	0	

**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATIONAL DEVELOPMENT 2012/13**  
**VARIATIONS REVISED BUDGET 2013/14 TO ACTUAL 2013/14**

Programme Area / Service	Budget Head	Over / (Under) Budget £'000	Carry Fwd Requests £'000	Recurring Variance ✓
Support Services	Employee Expenses: Pension adjustment Savings on salaries Transport Council mobile phones contract General equipment Furniture Printing contract refund from Arvato for increase use of Ipads	26 (2) 1 4 3 7 (5)		
Subtotal Controllable		34		
Non-Controllable				
<b>Support Services Total</b>		<b>34</b>	<b>0</b>	
Overview & Scrutiny	Employee Expenses: Pension adjustment Professional services	3 (3)		
Subtotal Controllable		0		
Non-Controllable	Support Services Recharges	(45)		
<b>Overview &amp; Scrutiny Total</b>		<b>(45)</b>	<b>0</b>	
Election & Electoral Registration	Underspend of Registration of Electors	(2)		
Subtotal Controllable		(2)		
Non-Controllable	Support Services Recharges	(2)		
<b>Election &amp; Electoral Registration Total</b>		<b>(4)</b>	<b>0</b>	
ICT	Software	(11)		
Subtotal Controllable		(11)		
Non-Controllable	Support Services Recharges Asset Charges	24 (7)		
<b>ICT Total</b>		<b>6</b>	<b>0</b>	
Corporate Health & Safety	Employee Expenses: Pensions adjustment	6		
Subtotal Controllable		6		
Non-Controllable	Support Services Recharges	3		
<b>Corporate Health &amp; Safety Total</b>		<b>9</b>	<b>0</b>	
Shared Procurement Unit	Employee & agency staff	9		
Subtotal Controllable		9		
Non-Controllable	Support Services Recharges	(7)		
<b>Shared Procurement Unit Total</b>		<b>2</b>	<b>0</b>	

**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATIONAL DEVELOPMENT 2012/13**  
**VARIATIONS REVISED BUDGET 2013/14 TO ACTUAL 2013/14**

Programme Area / Service	Budget Head	Over / (Under) Budget £'000	Carry Fwd Requests £'000	Recurring Variance ✓
Financial Services	Employee Expenses: Pensions adjustment Salary savings PPP contract Minor variations External audit fee Pension shortfalls Other pension savings Balancing figure for FRS17 adj	34 (5) (2) (1) (8) 20 (6) (941)		
Subtotal Controllable		(909)		
Non-Controllable	Support Services Recharges Support Services Recharges (FRS17)	38 321		
<b>Financial Services Total</b>		<b>(550)</b>	<b>0</b>	
Chief Executive	Employees - Pensions adjustment Minor variations	11 (1)		
Subtotal Controllable		10		
Non-Controllable	Support Services Recharges	3		
<b>Chief Executive Total</b>		<b>13</b>	<b>0</b>	
Members	Employees - Pensions adjustment Salary savings Car allowances Telephone & Ipads Minor variations	12 (6) 2 4 (2)		
Subtotal Controllable		10		
Non-Controllable	Support Services Recharges	(2)		
<b>Members Total</b>		<b>8</b>	<b>0</b>	
Twining	Twining Expenses	(1)		
Subtotal Controllable		(1)		
Non-Controllable				
<b>Twining Total</b>		<b>(1)</b>	<b>0</b>	
Concessionary Travel	Income from DCC for Gold cards	(4)		
Subtotal Controllable		(4)		
Non-Controllable				
<b>Concessionary Travel Total</b>		<b>(4)</b>	<b>0</b>	
<b>Portfolio Total</b>		<b>(500)</b>	<b>(32)</b>	

**GOVERNANCE PORTFOLIO CAPITAL SCHEMES**

Code	SCHEME	Gross Cost	Grants & contrib's	Net Cost	pre Apr 13 Actual	Budget 2013/14	Outturn 2013/14	14/15	15/16	16/17
		£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
2750	IT Strategy (from IT Reserve)	2,025		2,025	1,388	199	165	180	146	146
2750	ICT Disaster Recovery	69		69		69	69			
2750	IT Strategy - Virtual Infrastructure	110		110		110	110			
8445	Vehicles & Plant (V&P Fund)	3,111		3,111	1,094	363	155	428	1,025	409
	<b>Portfolio Totals</b>	<b>5,315</b>	<b>0</b>	<b>5,315</b>	<b>2,482</b>	<b>741</b>	<b>499</b>	<b>608</b>	<b>1,171</b>	<b>555</b>